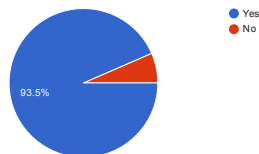
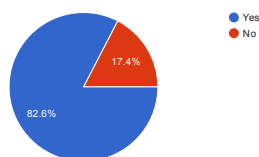


## ANONYMOUS SURVEY ON BUSINESS COMPLIANCE

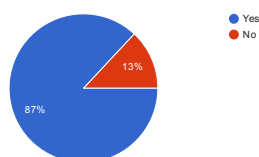
1. Does your company have a Code of Ethics / Code of Conduct that explicitly prohibits corruption and bribery payments to public officials or from private actors?



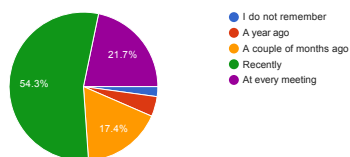
2. Does your company have explicit internal protocol to allow for employees to speak up about potential illegal activities?



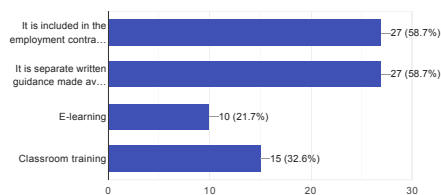
3. Does your company have explicit policy implemented that no employee will suffer for speaking up about such potential activity or for refusing to pay or receive bribes?



4. When was the last occasion where your top management spoke about encouraging a company culture of integrity and good business ethics:

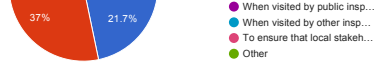


5. How do you ensure that employees are aware of the company's Code of Ethics / Code of Conduct / policy on not paying or receiving bribes? (can select multiple answers)

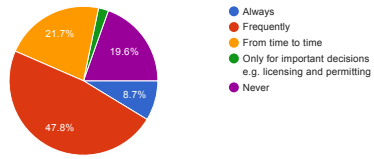


6. Where do you perceive the risk is the highest for corruption / bribery for the companies operating in your sector?

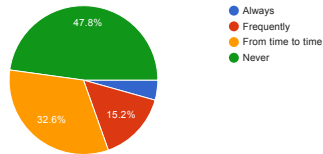




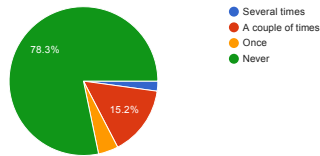
7. How usual is it in Albania to pay to speed up different government processes?



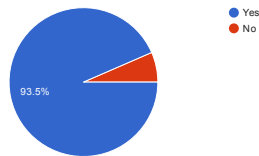
8. How often companies in Albania do get obliged to pay to secure their operations against criminal attacks (e.g. protection money to local organizations)?



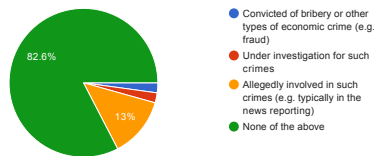
9. How often has your company facilitated hiring of friends / relatives or public officials and/or elected representatives?



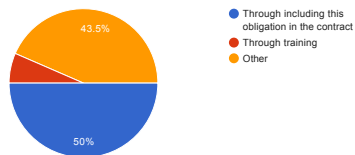
10. Does your company check who are the owners of the companies you do business with?



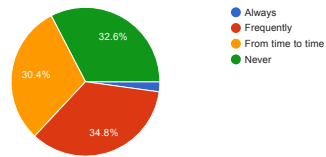
11. Would your company do business with a company that is:



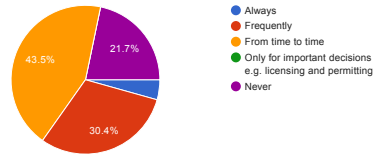
12. How does your company ensure that the companies you do business with, follow your company's Code of Ethics / Code of Conduct / policy on not paying or receiving bribes?



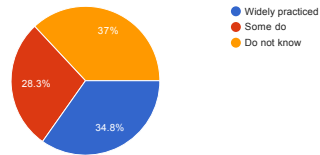
13. While participating in a public or private procurement process, how often do companies in Albania share information, such as price, with other companies participating in the same process?



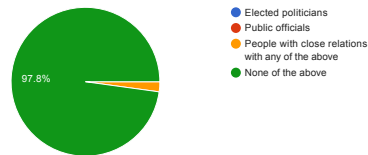
14. How usual is it in Albania to provide public officials with gifts and hospitality?



15. How often do companies in Albania maintain off-the-books accounts?



16. Does your company have board director members or executives belonging to any of the groups below?



17. How would you complete the sentence: "In Albania corruption and bribery are..."

