

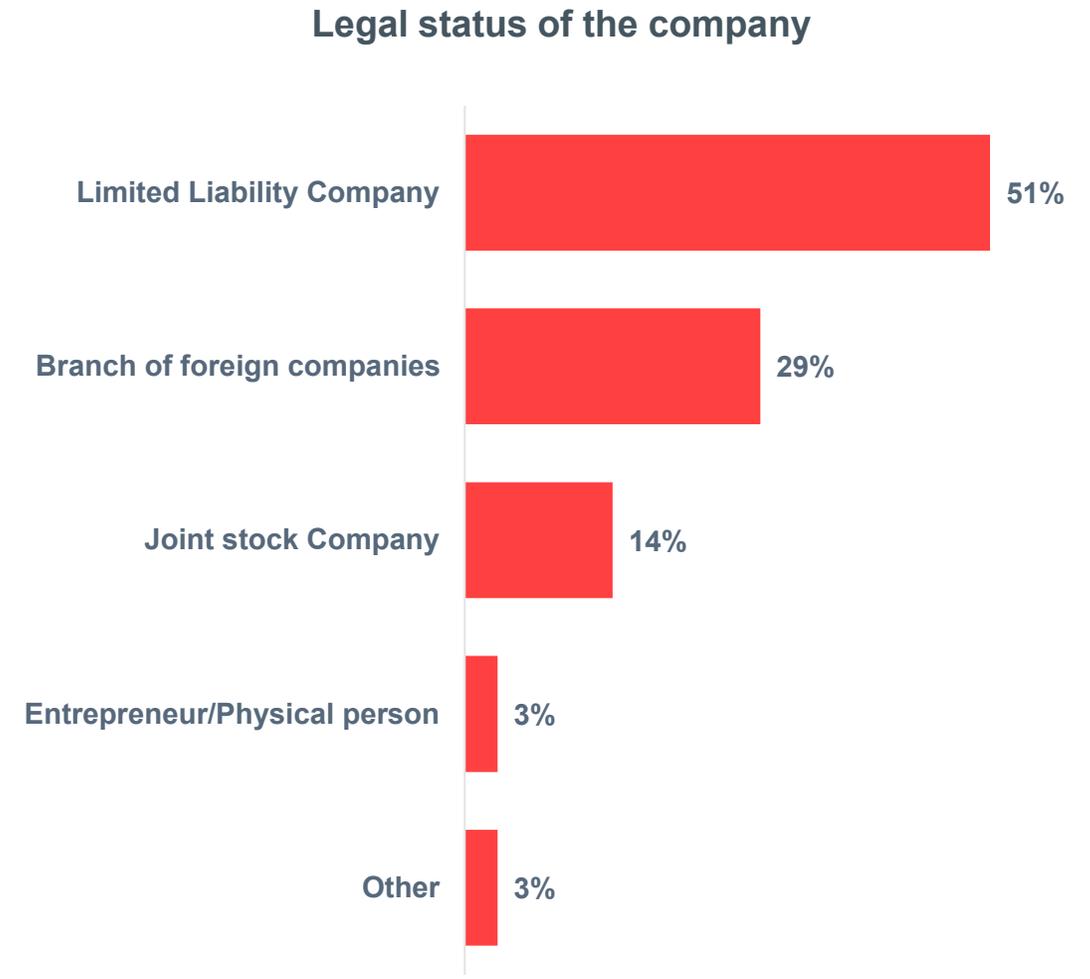
Business Environment in Albania

Survey 2025



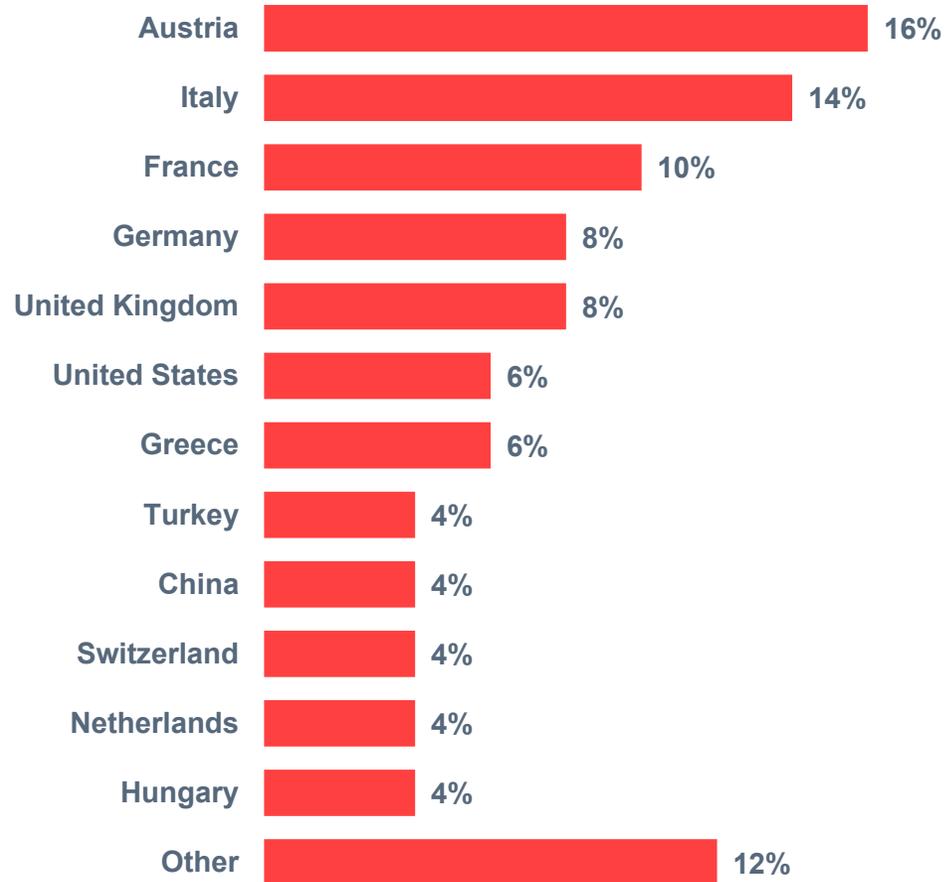
Foreign Investors Association of Albania

Respondents Business Profile

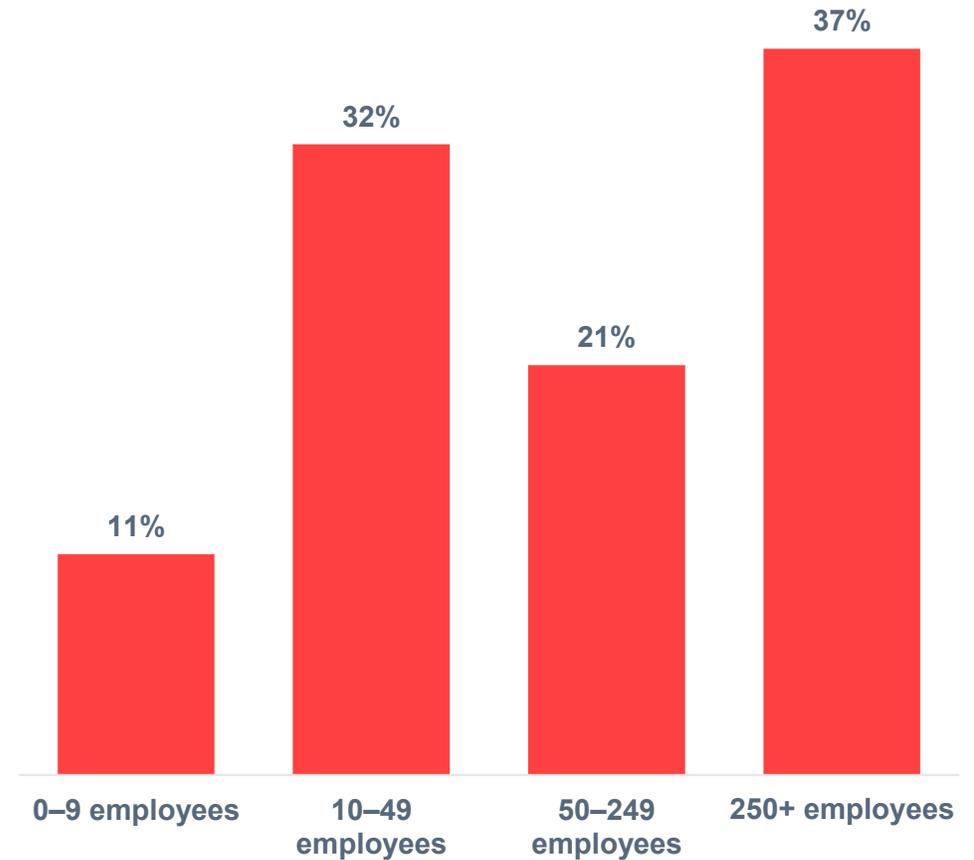


Respondents Business Profile

Country of Origin (Foreign countries only)



Employees (including part-time) directly employed in the companies



Methodological Notes

How to read the report

In order to have a better visibility and understanding when it comes to the evaluation of the different aspects of the Business Environment in Albania, all questions were converted and presented on 0 - 100 scale.

Answers in this questionnaire have been converted in the 0-100 scale following this procedure:

- Responses to the questions in the main module were coded from 1 to 5 where 1 meant “Not favorable at all” and 5 meant “Very favorable”. Then this scale was converted on a 0 to 4 scale by deducting 1 for each value.
The 0 to 4 scale was then converted to the form of 0 to 100 by multiplying it with 100/4 (25).
- **In this scale 0 now means “Not favorable at all” and 100 now means “Very favorable”.**

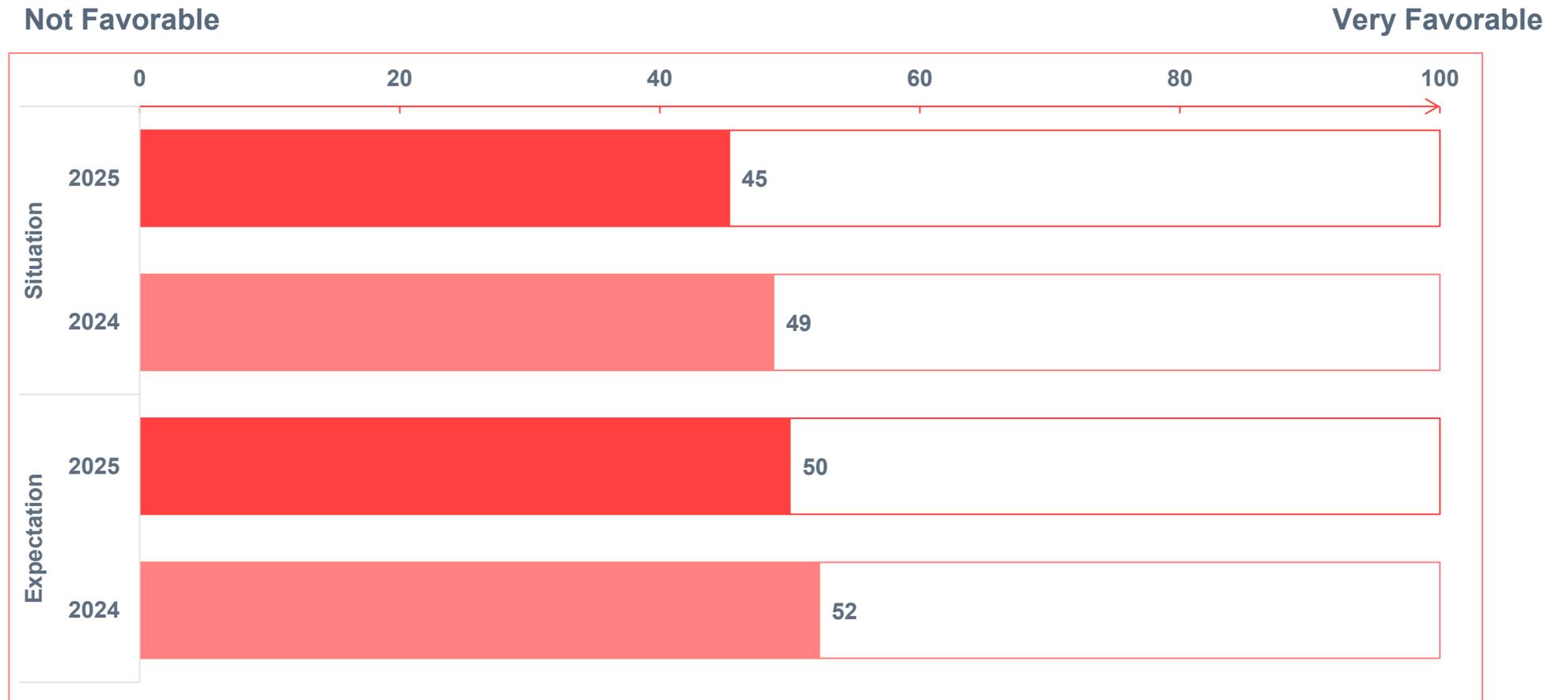
Doing Business in Albania in 2025

Overall Business Climate



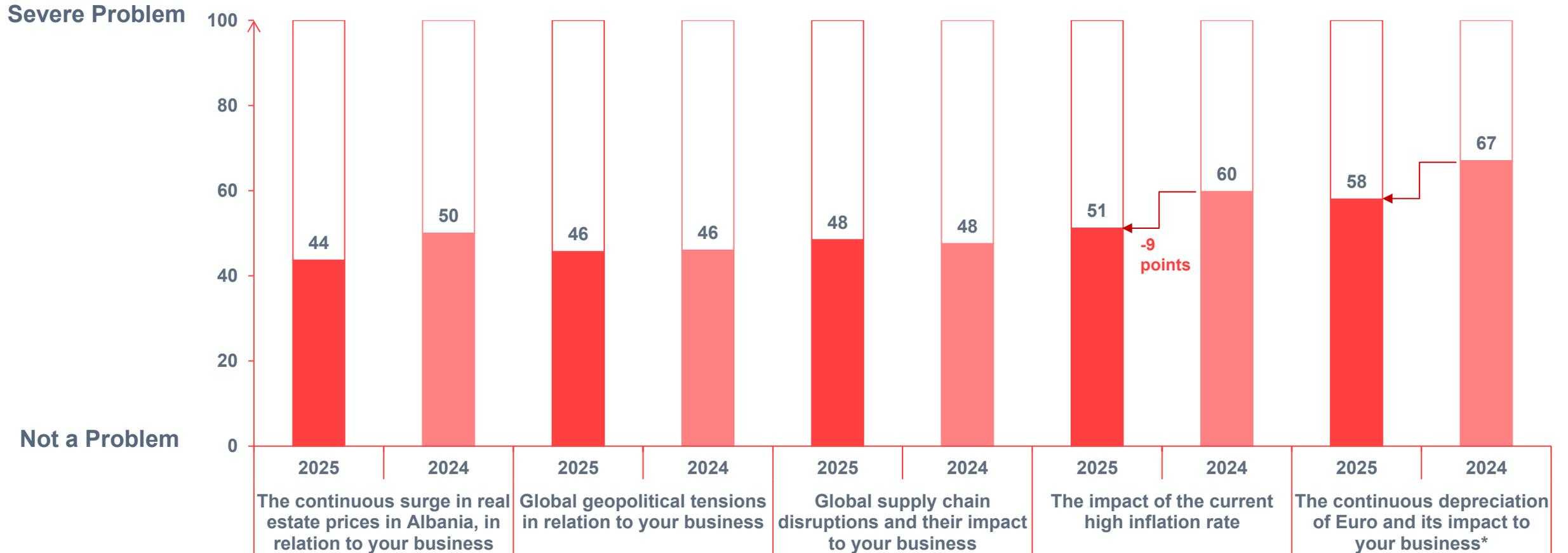
Evaluation of the business climate in Albania during 2025

Expectations for the business climate in Albania in 2025



Doing Business in Albania in 2025

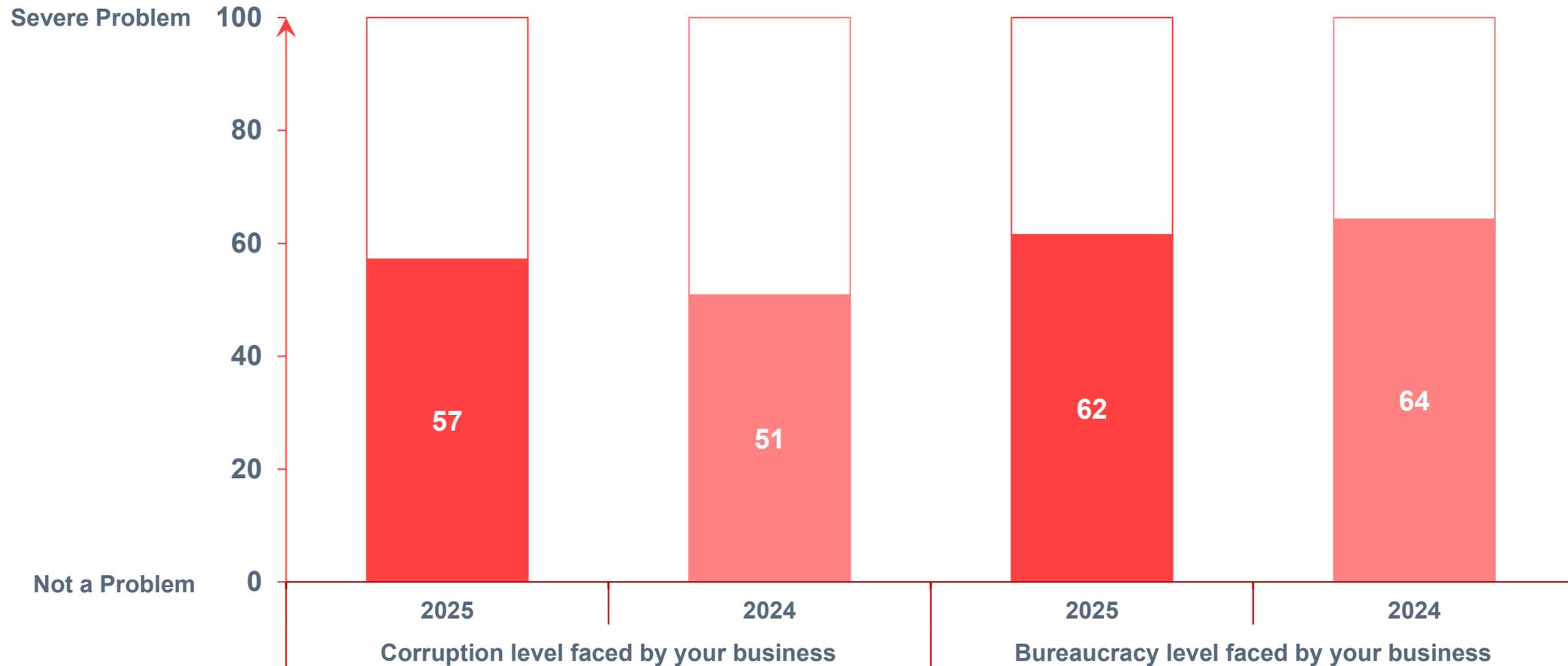
Global & National Macroeconomic Situation



**slightly changed question w.r.t 2024 survey*

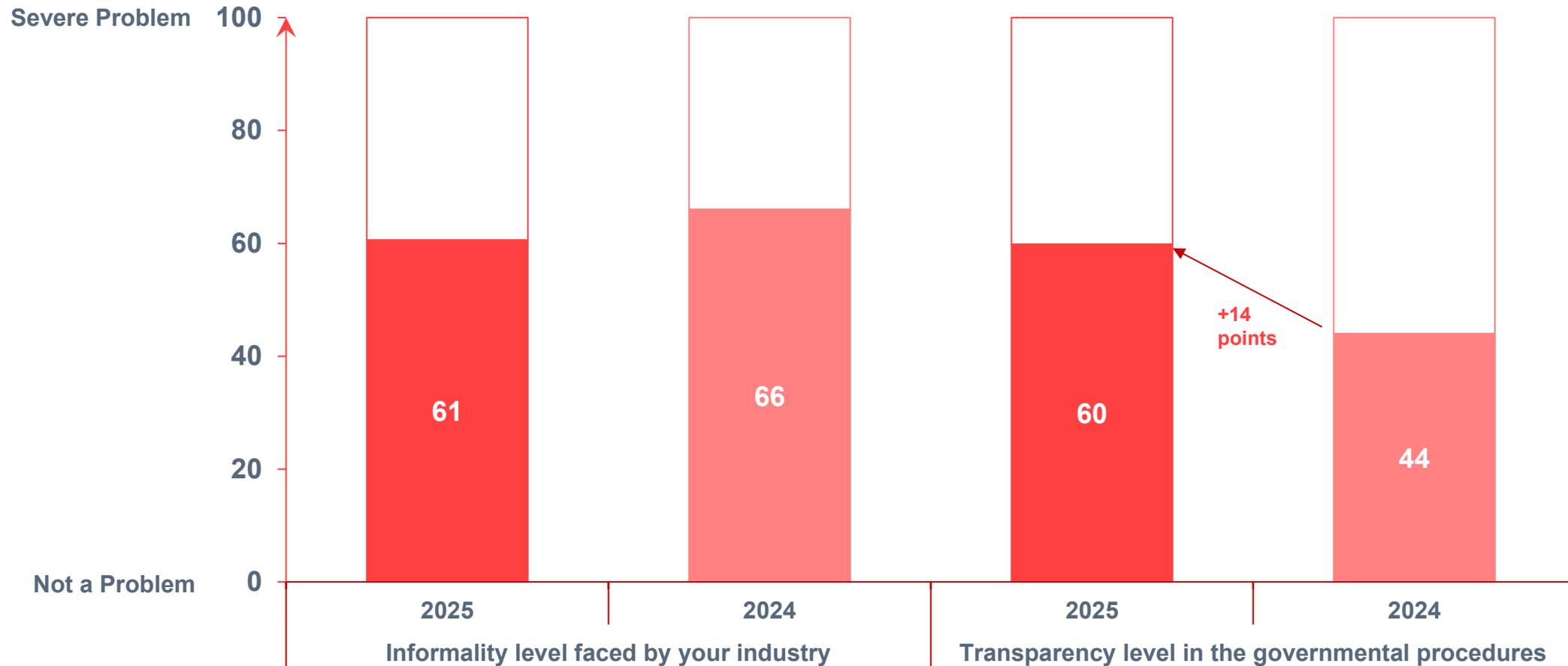
Doing Business in Albania in 2025

Specific Business Climate



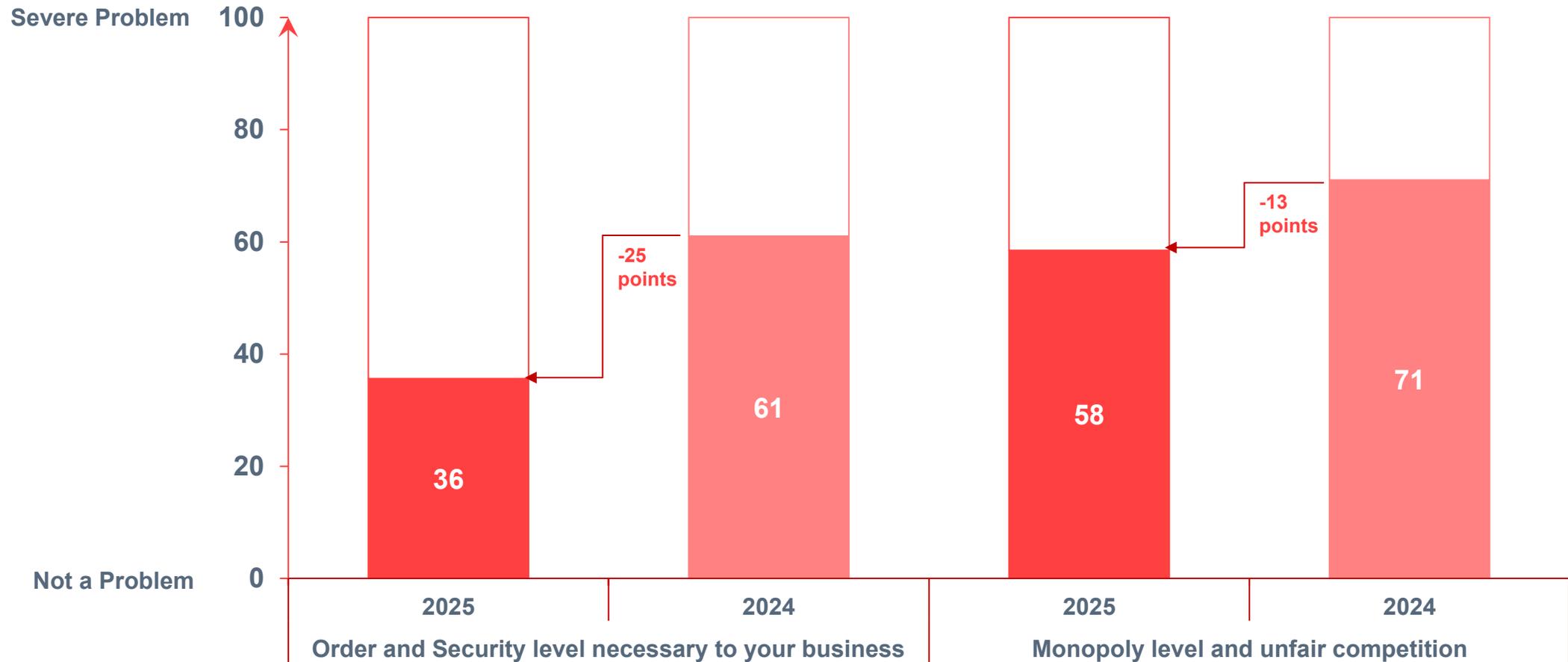
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Specific Business Climate



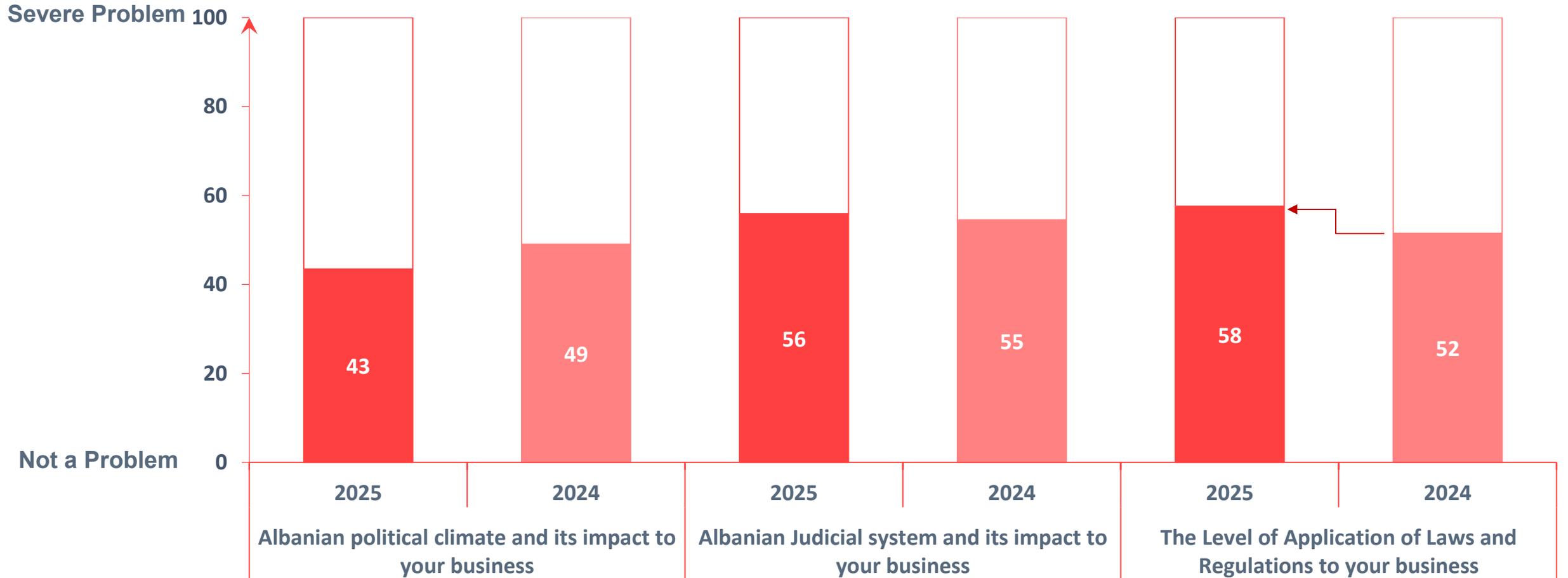
Doing Business in Albania in 2025

Specific Business Climate



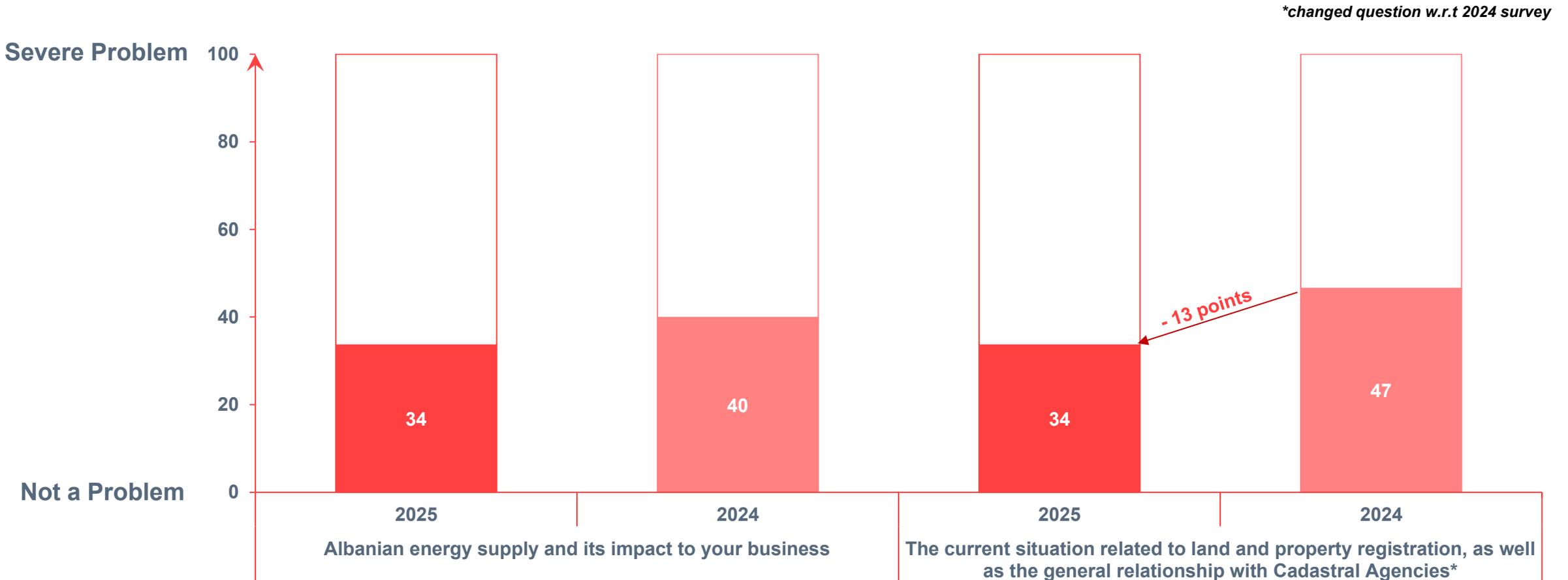
Doing Business in Albania in 2025

Specific Business Climate



Doing Business in Albania in 2025

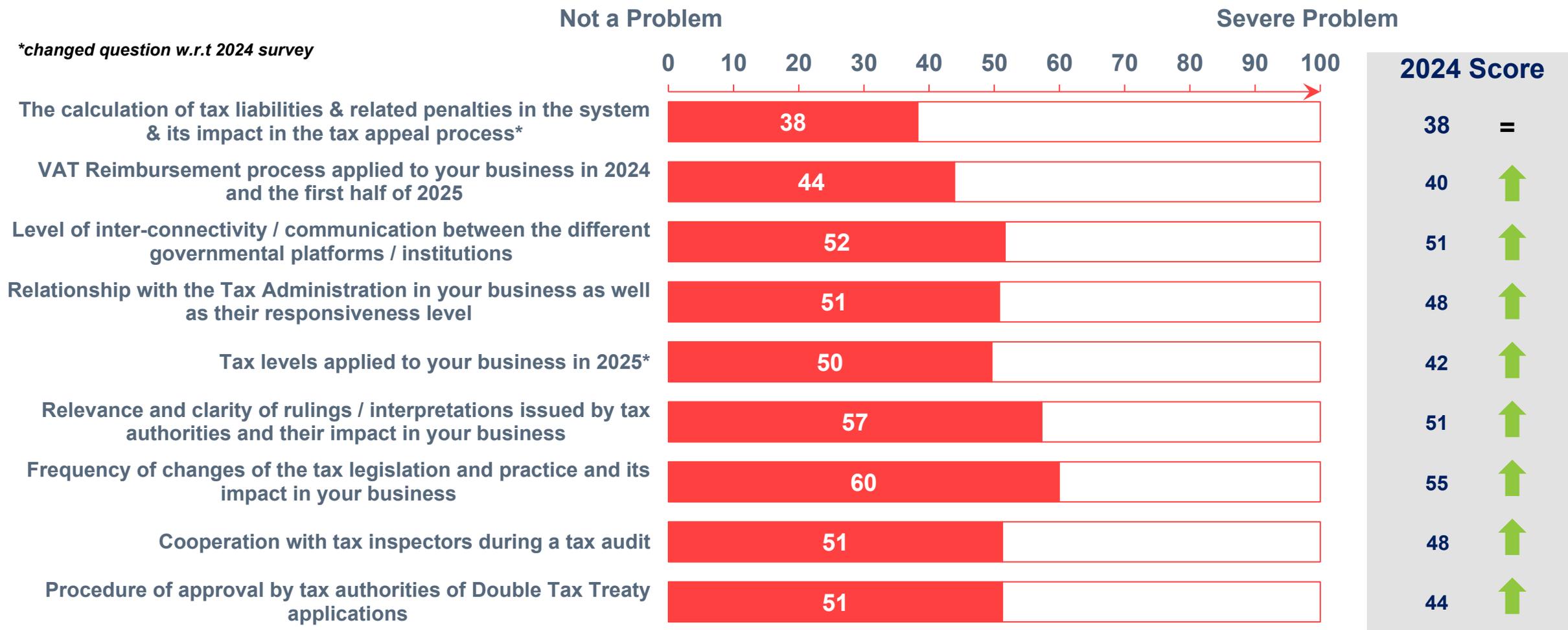
Energy Supply and Security



Doing Business in Albania in 2025

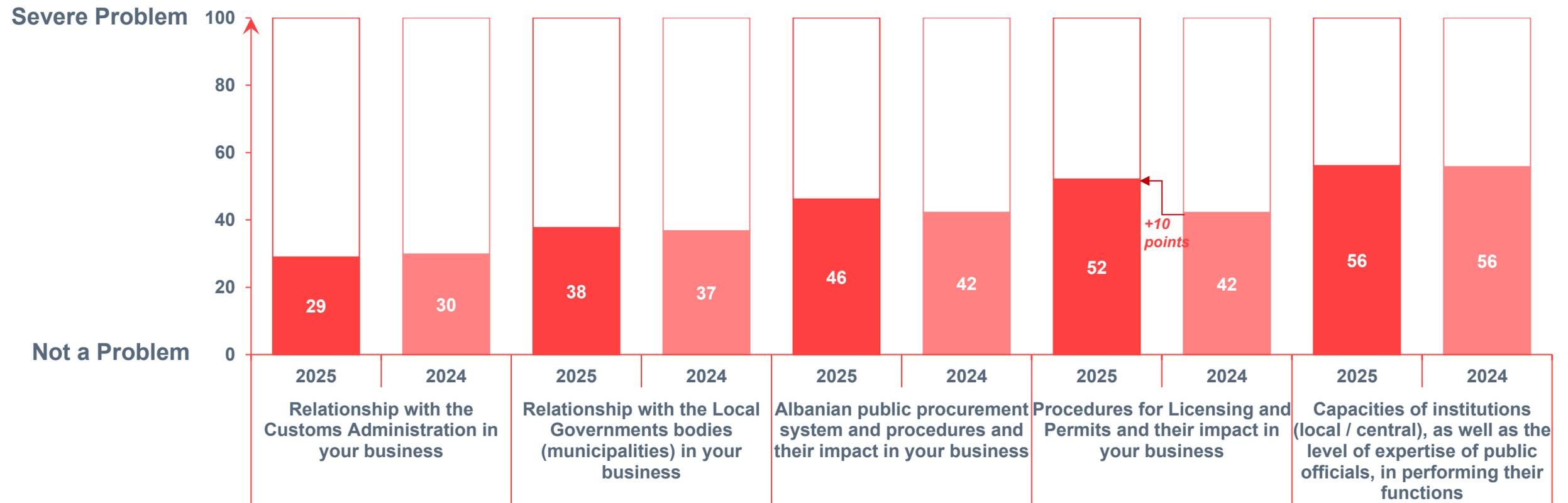
Tax System

**changed question w.r.t 2024 survey*



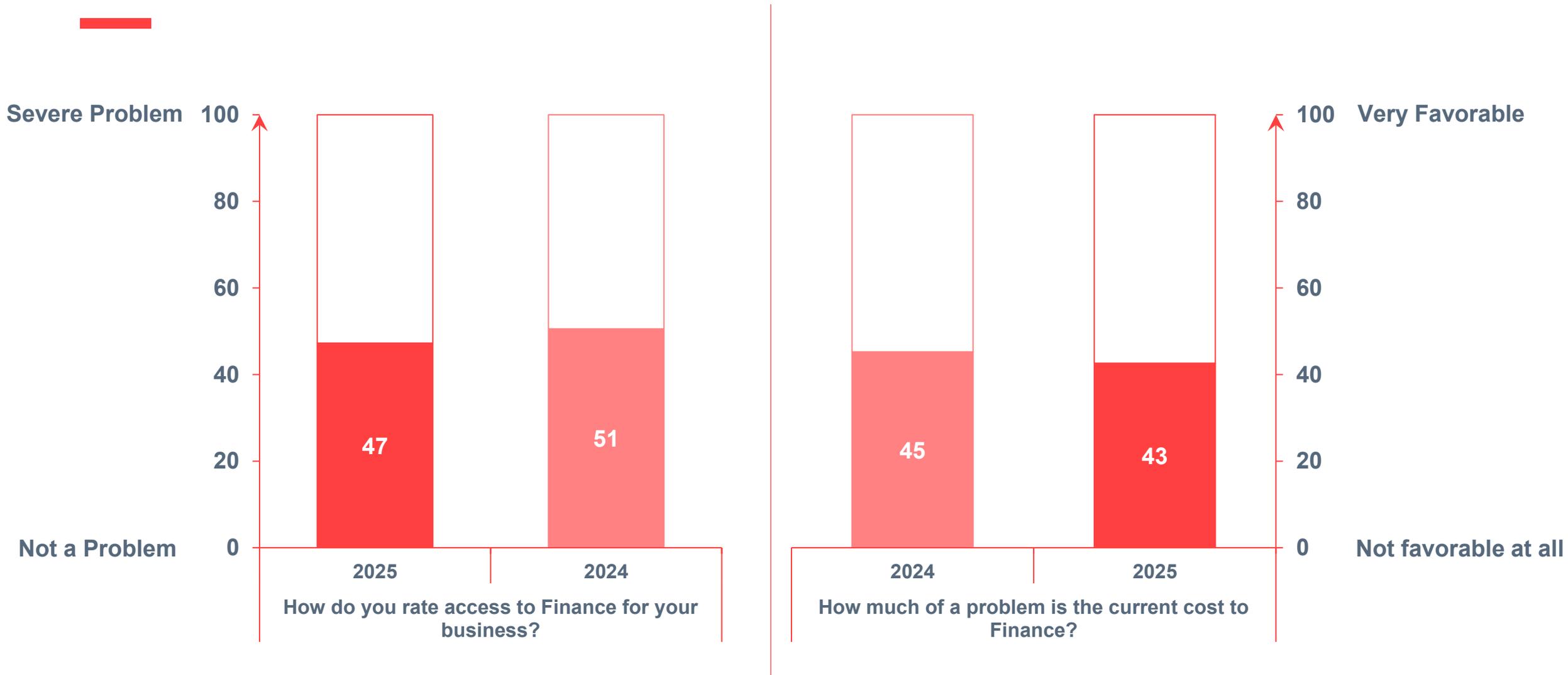
Doing Business in Albania in 2025

Relationship with Albanian Institutions



Doing Business in Albania in 2025

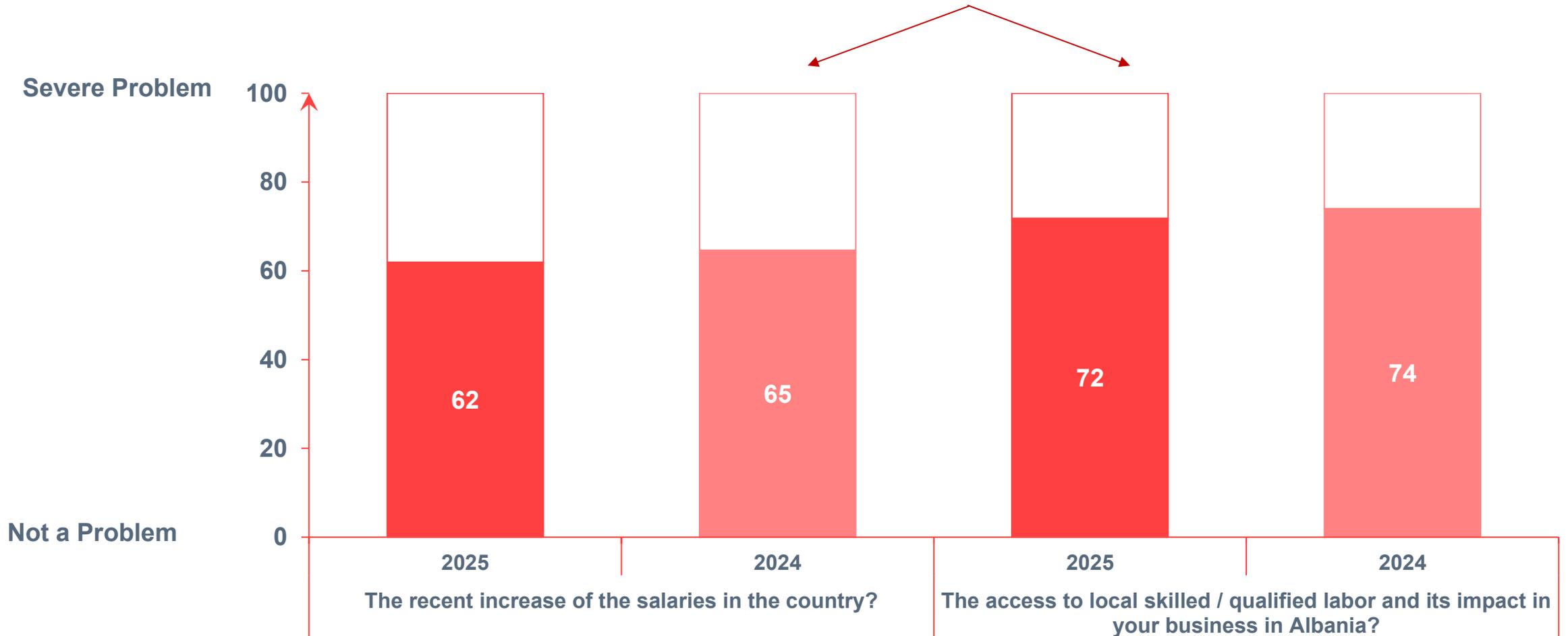
Finance



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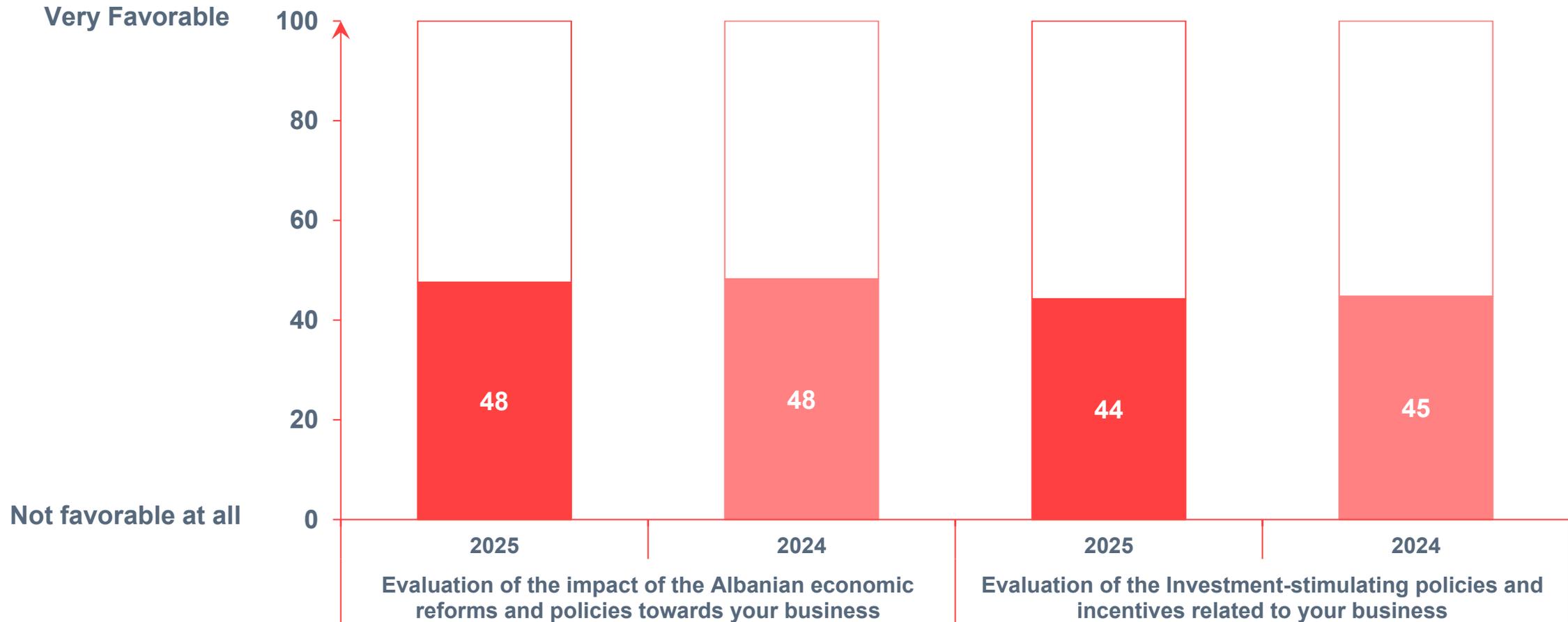
Situation of Labor Market in Albania

How much of a problem would you consider:



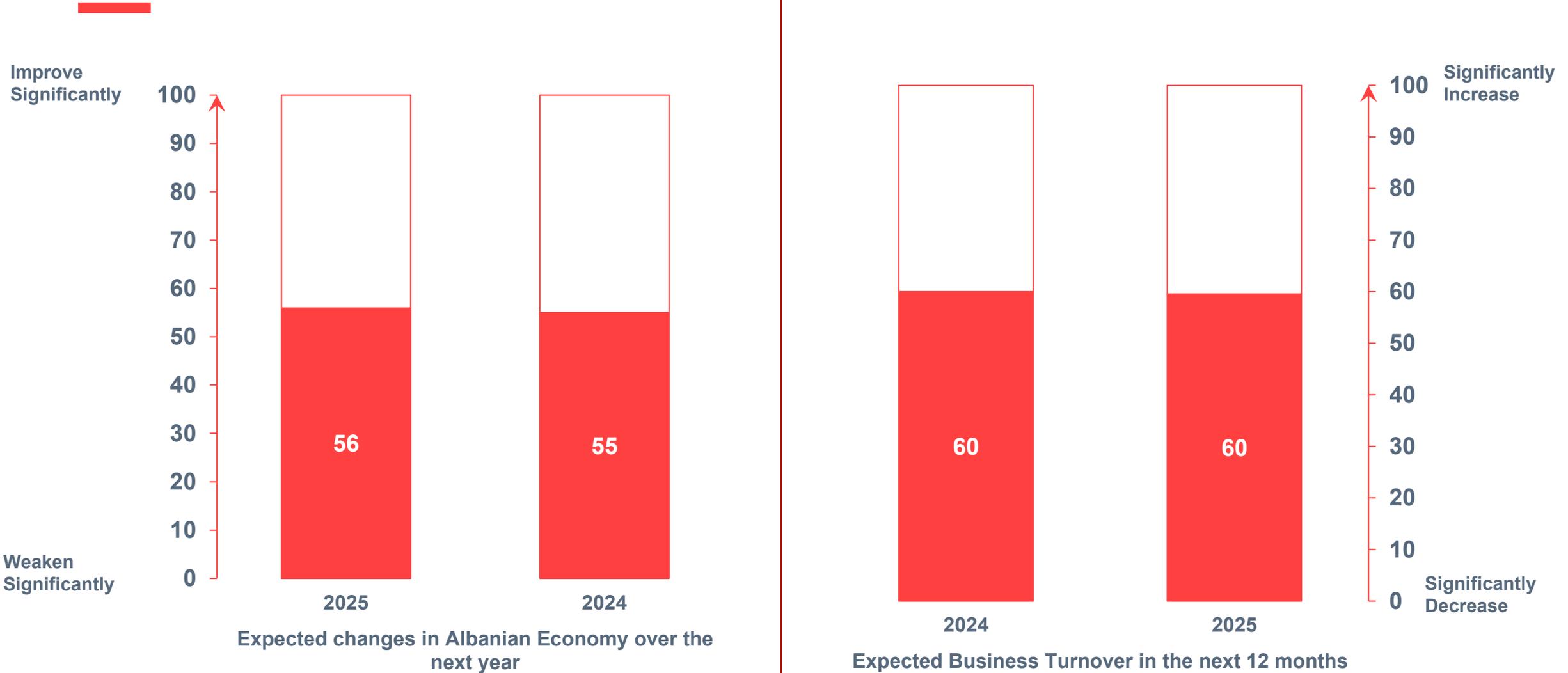
Doing Business in Albania in 2025

Pro Business Strategies and Incentives



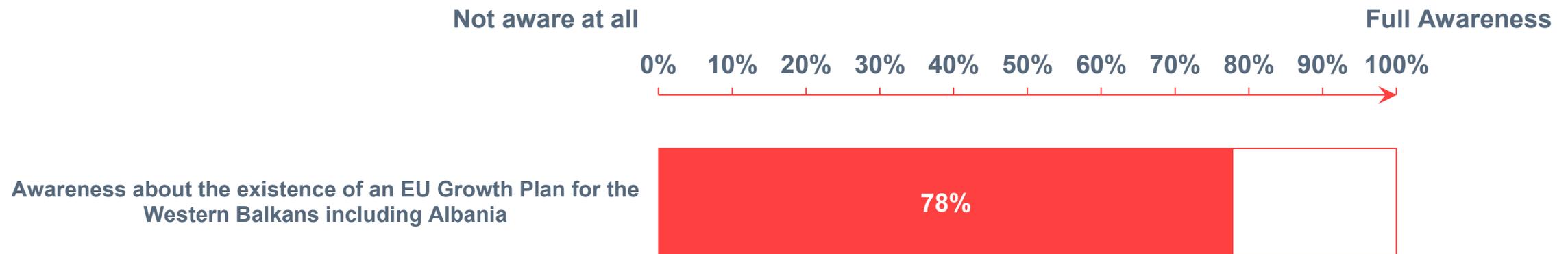
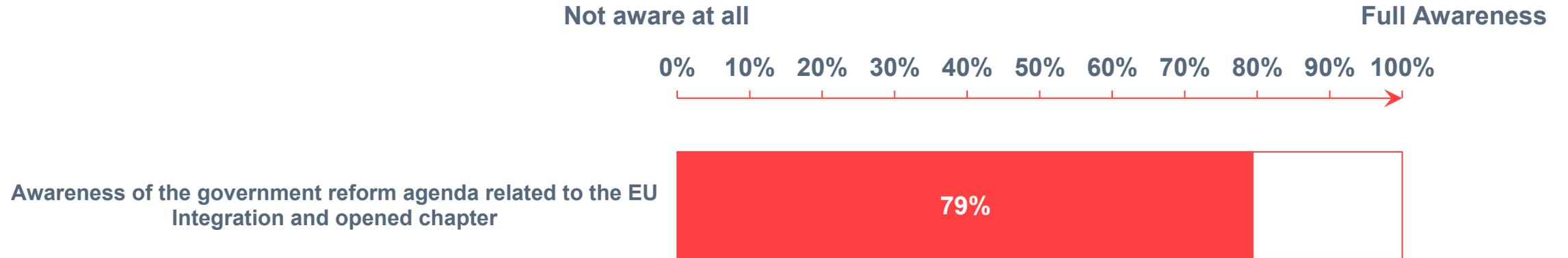
Doing Business in Albania in 2025

Future Expectations



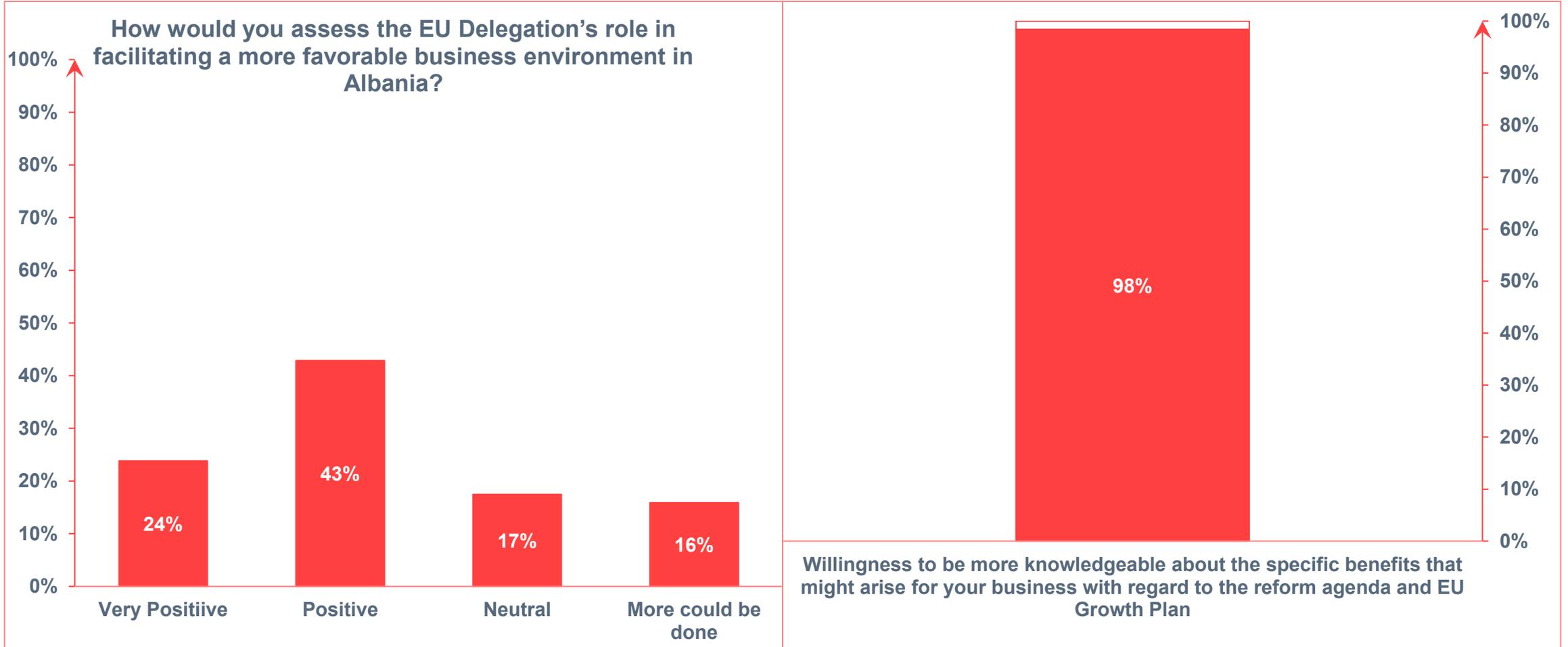
EU Chapters and Growth Plan

Awareness



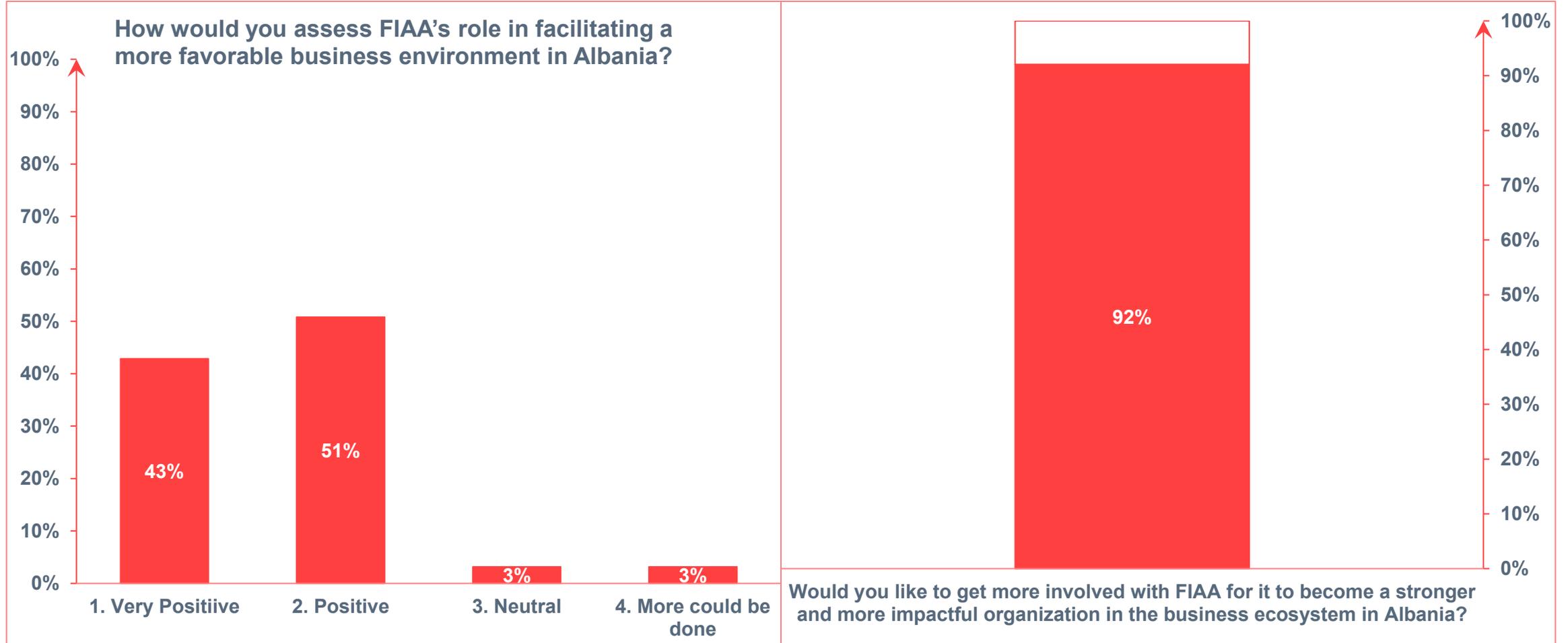
EU Chapters and Growth Plan

Knowledge



FIAA Role

FIAA's impact and willingness to engage further



Top mentioned Issues by the business

- **Corruption and Governance Weaknesses** (*limited institutional accountability*)
- **Labor Shortages and Skilled Workforce Gaps** (*emigration, especially of skilled professionals, increases labor costs and limits productivity and innovation potential*)
- **Business Environment and Investment Barriers** (*weak property registration systems, and slow permitting processes*)
- **Taxation and Regulatory Unpredictability** (*frequent and uncoordinated changes in tax laws and regulations create uncertainty for long-term planning. Businesses face inconsistent interpretations of fiscal rules, delayed VAT reimbursements and limited consultation on new legislation*)
- **Legal and Institutional Inefficiency** (*lengthy court processes, bureaucratic delays, and poor enforcement of contracts*)

Three most mentioned necessary actions

Three most mentioned actions that companies would like the government to undertake to help their business in the future are:

1. Fight Informality, Corruption and Strengthen the Rule of Law

(calls included independent EU audits, greater accountability of institutions, and support to clear court backlogs & urged stronger EU engagement in combating corruption and enforcing judicial reforms)

2. Ensure Regulatory and Fiscal Stability

3. Enhance Legal and Regulatory Transparency

Thank you!

Survey 2025

